WHAT IS CO-OPERATIVE EDUCATION?

Co-operative Education can be described as a process that formally integrates a student’s academic and career studies on campus with relevant and productive work experience in industry.

Engineering students are required to complete 12 months of co-operative education work experience before graduation. Pacific’s School of Engineering and Computer Science works with more than 300 Co-op employers throughout the world. Experience gained on these jobs gives Pacific Engineering graduates a significant advantage when they seek permanent employment.

Co-operative education employment enhances an engineering degree program and stimulates the learning process by relating theory to practice. When students apply what they have learned in the classroom to a working situation, they learn by doing, which increases student motivation.

BENEFITS TO EMPLOYERS

- Having access to a year-round supply of well-trained, highly motivated student employees.
- In the short-term, Co-op students provide the opportunity to initiate projects not funded in the basic budget and to undertake short-term endeavors. They also lend relief to an organization’s more skilled, permanently staffed professionals to perform other tasks in peak or normal periods.
- In the longer term, employers have a cost-effective means of evaluating the potential of future employees without making a long-term hiring commitment. If a Co-op graduate is hired to a permanent position, significantly less training time is needed.
- Promote your company on campus with co-ops. Upon their return to school, co-ops share work experiences with their classmates, thus bringing your organization to the attention of other students – one of the most effective means of “advertising” an employer can have.
- Meet your long-range recruitment goals with co-op. You can carefully evaluate the student as a prospective employee before deciding to initiate negotiations for permanent employment. Hiring through co-op greatly reduces new employee recruitment costs currently averaging between $3,000 to $50,000 per hire.

1. DID YOU KNOW?
85% of companies responding to the Job Outlook survey said they have at least one experiential education program.

2. DID YOU KNOW?
Co-ops account for 25% of new hires for employers with internship programs.

3. DID YOU KNOW?
Employers report that more than half their college hires had internship/co-op experience.

4. DID YOU KNOW?
Pacific’s co-op program has been in existence since 1972.

5. DID YOU KNOW?
Over the past 5 years 75% of our graduates have received job offers from 1 of their 2 previous co-op employers.

CONTACT INFORMATION

CHILL: 209-946-3062
E-MAIL: engineering@uop.edu
WEBSITE: www.uop.edu/eng
MAILING ADDRESS: 3601 Pacific Avenue
Stockton, CA 95211

TAKE ADVANTAGE OF CO-OP TODAY!